

NTI Training Fee – Shared Risk Plan

NTI's telework training/support fee is \$2,800. \$800 would be billed if the VR consumer successfully completes 2 weeks of training. The remaining \$2,000 would be billed ONLY if the consumer completes at least 90 days in a telework position.

NTI's One Year Guarantee

NTI invoices VR agencies for \$800 if a VR consumer successfully completes 2 weeks of training and the remaining \$2,000 contingent upon a VR consumer working successfully in a telework position for 90 days. NTI will only invoice for the remaining \$2,000 at the end of 90 days if staff have evidence that the VR consumer is likely to remain successful in their current position; or in the event the current position turns out to be seasonal, staff are confident that the consumer can be transitioned into another telework position within a reasonable period of time (within 90 days).

In the event that NTI is unable to honor this "availability of telework" commitment during the 12 months post-placement period, then NTI will refund to the VR agency \$2,000 of the training fee received on behalf of that VR consumer.

This "money back" guarantee does not apply in the event that the consumer is terminated for failure to perform or for cause. It does not apply in the event that the VR consumer quits their job for health or personal reasons or declines an alternative telework position offered to them.